Amos Cendali Jr 07 DEC 12 PH 12: 26 **US Address** CLERK, U.S. DISTRICT COURT SOUTHERN DISTRICT OF CALHONIA 1112 Portola Av papility Spring valley CA 91977 130 (619) 469-6045 Attorney, Pro se. 7 UNITED STATES DISTRICT COURT 8 SOUTHERN DISTRICT OF CALIFORNIA 9 '07 CV 2323 LAB NLS 10 AMOS CENDALI JR CIVIL No. 11 PLAINTIFF TRIAL BY JURY DEMAND 12 COMPLAINT, U.S.C 42 12101 CIVIL RIGHTS. vs 13 TITLE, RIGHT TO SUE FOR DISAVILITY TREX ENTERPRISES CORP DISCRIMINATION. 15 **DEFENDANT** 16 & LONG TURM DISAVILITY INSURAN 17 ONTRACTUAL LEGAL OBLIGATION. NOTICE, HEARING 18 19 DEP. DATE. TIME. 20 MOTION TO PROSECUTE, (1) & (2) WILLFULY COMMITING VIOLATION 21 OF PUBLIC POLICY. 22 23 CIVIL CODE 51, 54 . U.S.C. 42. 12101 ADA 1990 INTITLEMENT TO A JUDGEMENT, (3) & (4) 24 25 INTITLEMENT TO RELIEF, (5) 26 DEMANDING REFREANCE LETTER. DEMANDING, INJURY REPORT DOI: 11-20-200 27 **DEMAND \$1,000,000.00 MILLION.** 28

Filed 12/12/2007

_Page 1 of 69

Document 1

Case 3:07-cv-02323-LAB-NLS_

1. The initial Complaint filled on June 12, 2006 in the Superior Ourt of Cal, County of San Diego, Hall of Justice 330 West Broadway, SD CA 92112 Civil Dep 69 Before The Honorable Jeffrey B. Barton, Filling Fee W, Lien, Case No.GIC867339 for Civil Rights & Private Insurance offered by Trex Enterprises Corp thrue Unum Life Insurance of America, Certificate of Coverage, The policy is delivered in & is governed by the laws of the governing jurisdiction & to the extent appliable, Fed Law. 7 TITLE 28 PART IV CHAPTER 89 1441 (b) Right arising under the Constitution 8 9 FED RULES OF CIVIL PROCEDURE, Rule 81. Applicability in General, (c) 10 The intitled civil action is removed (transfer) to the United States district court from the state court and govern procedure after removal (transfer) REPLEADING IS NOT NECESSARY 11 12 UNLESS THE COURT SO ORDERS. 13 In a removed (transfer) action in which the defendant has not answerd, the defendant shall 14 answer or present the othere defenses. 15 16 The Defendant deverted from answering to the (5) count charges, 17 Amos Cendali Jr Request the court for authorization approval to have the service of process 18 an Order to Compel the Defendant Trex Enterprises Corp to Answer the Charging Document 19 Pleading & Produce Documents in the Civil Supeona. 20 by the US Marshall or a person specially for that purpose, who shall make proof of service. 21 the fee for processing the service can go to the Case No. GIC867339 (Lien) 22 23 The following are the last 2 Court Rullings Superior Court Civil Dep 69 24 The hearing on 8-24-2007 tentative rulling (NOTE) In complaince with court rule 2900 25 Plaintif Amos Cendali Jr motion seeking prosecution for willfully committing violation of 26 public policy is off calamder for failing to file a proof of service showing service on trex 27 Enterprises Corp. 28

Document 1

Case 3:07-cv-0<u>2</u>323-LAB-NLS

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CERTIFICATE OF COVERAGE

Last Life Insurance Company of America (referred to as UNUM) welcomes you as a

This is your certificate of coverage as long as you are eligible for coverage and you have resided. You will want to read it carefully and keep it in a safe place.

provisions are written as required by insurance law. If you have any questions provisions are written as required by insurance law. If you have any questions are you the terms and provisions, please consult UNUM's claims paying office.

The terms and provisions of the certificate of coverage (issued to you) are different the policy (issued to the policyholder), the policy will govern. Your coverage may be cancelled or changed in whole or in part under the terms and provisions of the

The policy is delivered in and is governed by the laws of the governing jurisdiction and to the extent applicable by the Employee Retirement Income Security Act of 1974 (ERISA) and any amendments. When making a benefit determination under the policy, has discretionary authority to determine your eligibility for benefits and to interpret the terms and provisions of the policy.

For purposes of effective dates and ending dates under the group policy, all days begin at 12:01 a.m. and end at 12:00 midnight at the Policyholder's address.

UNUM Life Insurance Company of America 2211 Congress Street Portland, Maine 04122

28 CC

CC.FP-1 (8/1/2000)

Trex Enterprises Corporation

Your Group Long Term Disability Policy

Policy No. 552549.011

Underwitten by Unum Life Insurance Company of America

10-2000 M8

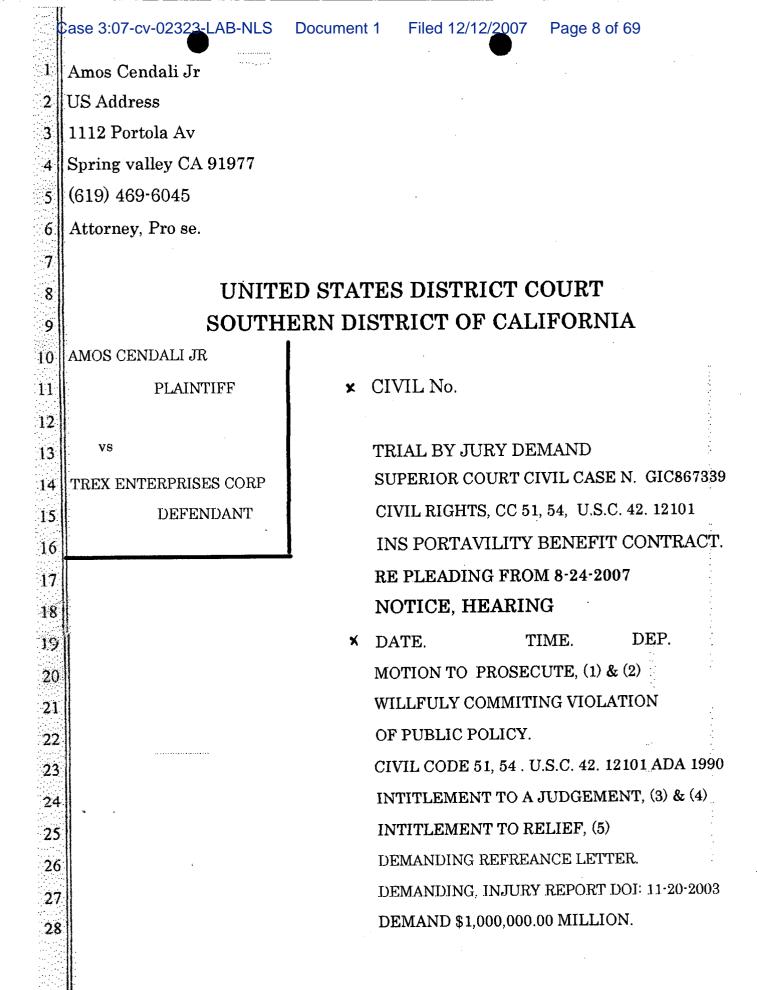
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Page 6 of 69

Case 3:07-cv-02323-LAB-NLS

Page 7 of 69 Case 3:07-cv-0<u>2</u>323-LAB-NLS Document 1 Filed 12/<u>1</u>2/2007 I Certify, that chainges have been made & aditional Information is included & I declare under penalty of perjury under the law of the state of california that the forgoing is thru & correct. Executed on 12-12-07 at San Diego, California. Respecfully submitted: DATE 12-12-2007 Plaintiff Amos Cendali Jr



Amos Cendali Jr
2 1112 Portola Av
3 Spring valley CA 91977
4 (619) 469-6045

5 Attorney. Propia Persona.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

· 3, ·	OF THE COUNTY OF SAN DEGO								
o l									
10	AMOS CENDALI JR	Title. Right to Sue for Disavility Discrimination.							
11	PLAINTIFF DEFH. E200405D0384-00-p								
		Case No. GIC867339							
13	vs	Complaint filled June 12 2006							
14	TREX ENTERPRISES CORP	Assiggned to The Hon Jeffrey B. Barton.							
15	DEFENDANT	On the Rec Trial by Jury Jury D. (Y)							
16		Trial Date: Trial Time: Dep 69							
17		Prosecution Date: Est Time: 2Hrs.							
18	; ;]	Court Reporter Requested (Y)							
: :	d	NOTICE, MOTION HEARING							
.30	SEEKING PROSECUTION								
3i	WILLFULY COMMITING VIOLATION OF PUBLIC								
22		CIVIL CODE 51, 54.							
23									
7.4	NOTICE, to Trex Enterprises Corp 1	0455 Pacific Center Court. San Diego CA 92121, (858) 646-5300							
25	and Sheppard Mullin Richter & Ham	pton LLP, Attorneys at Law. 501 West Broadway 19th floor							
26	San Diego CA 92101. (619) 338-6500), Attn Stacey E. James.							
3.4									
2.4	Mr Amos Cendali Jr has scheduled a	Motion Hearing Seeking Prosecution. Date 8-24-2007							
29	in san diego superior court before ho	norable Jeffrey B. Barton. Dep 69							

I Certify, that chainges have been made & aditional Information is included & I declare under a of perjury under the law of the state of california that the forgoing is thru & correct of perjury under the law of the state of california that the forgoing is thru & correct executed on 8-24-2007 at San Diego. California.

PLAINTIFF AMOS CENDALI JR

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Amos Cendali Jr

1112 Portola Av

Spring valley CA 91977

(619) 469-6045

Actorney, Propia Persons.

25 Cal Constitution, Article 1 Decleration of Rights.

29 Sec. 16. Trial by jury is an inviolate right and shall be secured to all.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

OF THE COUNTY OF SAN DIEGO

9									
10:	AMOS CENDALI JR	Title. Right to sue for Disavility Discrimination.							
1	PLAINTIFF DEFH. E200405D0384-00-p								
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16		Trial Date: Trial Time: Dep 69							
		Prosecution Date: Est Time: 2Hrs.							
3.5		Court Reporter Requested (Y)							
		NOTICE. MOTION TO PROSECUTE							
ń.		DECLERATION OF PERSONAL RIGHTS							
71		WILLFULY COMMITING VIOLATION OF PUBLIC							
22		CIVIL CODE 51, 54.							
23		DEMANDING REPREANCE LETTER.							
<u></u>		DEMANDING, INJURY REPORT DOI: 11-20-2003							
23		DEMAND \$1,000,000.00 MILLION.							
	Amos Cendali Jr is authorized to charge Trex E	nterprises Corp for commiting violations of public policy							
	· ·	o superior court before honorable Jeffrey B. Barton, Del							
	II the state of th								

Filed 12/12/2007

STATE OF CALIFORNIA SLISS AND COMMON NAMED ASSESSMENT

ANNOLO SCHWARZENEGICIER, GIOGERSI

DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

1350 Front Street, Suite 3005, San Diego, CA 92101 (619) 645-2681 TTV (800) 700-2320 Fax (619) 645-2683 www.dfeh.ca.gov



March 11, 2005

AMOS AMITO CENDALI 1112 PORTOLA AVENUE SPRING VALLEY, CA 91977

RE:

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27 28 E200405D0384-00-p

CENDALI/TREX ENTERPRISE

Dear AMOS AMITO CENUALI:

Your pomplaint of discrimination (identified above) is on file with our office, According to the Fair Employment and Housing Act, the Department of Fair Employment and Housing (DFEH) must notify you of your right to request a right-to-sue notice which will authorize you to file a private lawsuit in a California Justice, Municipal or Superior Court on your own behalf. This letter is your notification of your right to request that notice.

No action is required by you unless you decide to request a right-to-sue notice. If you choose to exercise this option you must:

- notify DFEH in writing of your intent; and
- 2) provide your own legal counsel; and
- file your lawsuit within one year from receipt of the night-to-sue notice.

If you do request a right-to-sue, DFEH will discontinue its investigation and close your complaint. If you do not request a right-to-sue, DFEH will continue to process your complaint. A right-to-sue notice will then be issued upon conclusion of our investigation, or one year after your complaint was filed, whichever comes first.

If you do not wish to request a right-to-sue notice, you need not respond to this letter

Sincerely,

Belinda Beha Cuez

Belinda DeLa Cruz District Administrator

COUNT 1. (9 Pages) Attached the evidance supporting the charge 1 Initial report of accident on 11-20-2003 is included. On Nov. 21, 2003 as I was terminated as a General Maintenance Technician safety Technician II \$14.45 per hour plus benefits. I was hired on or about May 19, 1999 On November 21, 2003, Nickolas Amicone, Human Resources Director, toled me that Today is your last day. You cant handle your job. 10 I was denied resonable accommodation when terminated because of my disability & the conflict of intreasat of the HR Director & consulted by the Ex.HR Manager proceeded to terminate Mr. Cendali Jr. on Nov 21 2003 13 On November 20, 2003 I suffered a work related injury & reported the injury to Hr Dep assistant veronica luna & HR Director Nickolas Amicone On Nov 21, 2003 I provided Mr Amicone with a doctor note indicating restrictions & recomending acommodations, Mr Amicone proceeded to terminate Mr Cendali Jr 16 There was no legitamate business or performance reason for termination only calling when I got in to work my restriction did not represent an undue hardship for the employer. 21 22 23 24 25

26

27 28

- Home address
- 2 1112 Portola rd
- 3 Spring valley, ca 91977
- in (619) 469-6045
- > www.amosc69@yahoo.com
- 7 Company name
- S Trex Enterprises Corp
- 2 10455 pacific center court
- / San Diego, CA 92121-4339
- , (858) 646-5300
- Amos Cendali Jr
- / Titile
- 75 Facility administrator and coordinator/ general maintenance/safety tech II

On Thursday 11/20/03. I was covering Gilberto Carrillo for a few days in shipping and receiving, I was told by my boos Nick amicone Director of Human Recourses that it was urgent to get the furniture packet And on its way to Maui, I contracted and had aprubel for San Diego crating to build some crates for the cubicle walls and Office furniture and library Book Shelf's, and to help me, take the furniture Down from the 2nd floor and tacking it to, the south side of the building wear the (cvc) department is located, this is the area wear we had empty crates that San Diego crating had build for the office furniture that was going to Maui.

At around 3:30 PM, I moved some items sow we cut have, the finish crates in one side and the empty crates in another side, because the finisht crates had to be weight on a scale for proper shipping documentation, and the next day finish out the rest of the crates, I picket up a gray (3'x 2') industrial fuse box, and got stuck on the corner of the table next to the reactor, and fell on my left foot toe, I sat down for a few minutes the pain was indescribable, then I went to see if the guys where ready to pack up for the day, when they sow me limping seat what happened I told them what just happened One of them told me they sow me leaning over, but thinking I was resting, they moved all the crates in side the building, I went to get some Ice for the inflation and pain then closed the 2 Roll up Doors and went to see Veronica Luna, She is HR administrator Asst, and Injuries claim administer the person to report in case of an Injury. She was in Shipping and Receiving Department, I told Her I had injured My Toe, She Respondent by saying I Don't wan to Hear about it. Brett Perkins was next to me and just rays his eye bra use Sow I Went to the East side of the Building wear some old crates needed to trashed I cut them up But I dint finish the I was in to Much Pain I was sweating from the Task and the Pain I graved my tools and went to see my boss, left the tools in facility Room, then when to His office Nalkt on the door and told him I had an accident and injured my toe and that I need it to see a doctor and told him that I wood need the pair of Steel toe boots (he has rejected for the past month.) in order for me to do my job because my toe was in pain.

The first thing that can but of his Mouth was. Ho gave you per eation to hire this Morons To Help you take the furnity of down stairs, Mr. amicone was told by me in beginning when I Sheared the Project Plan He seat Do it, He new about the additional charge, included Seeing two of the workers Carrying the wall mount book case on to a rolling cart and Joked about it, (this book cases Weigh over 50 Lbs)

Early that day San Diego Crating office Dep, sent a fax to MR Amicone indicating they will be charging \$500.00 for moving the furniture down stairs, San Diego Crating sent 3 workers for the 2 Day Job and A good Job they did, MR Amicone told me He was not going to pay for that service and that it will come out from my Facility Dept.

But He had no problem Paying \$ 5,200.00 Dlls for (10 crates) Plus Shipping When this funding was approved by all three managers.

I mention the doctor assistance, he seat he needed to go and on our way out of the office I ask him Will you approve (sign) the petty cash receipt \$80,00 to perches steel toe boots

He seat NO.

I drive a Saturn stick shift pressing down the clutch feels like a hot needle inside my toe On my way out off the Building I felt sad, because the person I work for turn his back on me when I was injured, I wood never do that to anybody

One of my responsibilities and goes whit my nature is for the safety for my self and the people around me.

The next day Friday 11/21/03 my toe was in bad shape swollen black & purple walking was painful driving the car was tremendously irritating, I went to see the company's doctor, the receptionist told me is this job related I seat yes then I had to have paper work from the company stating this clam, sow I call Veronica Luma to get her approval for the examination, Veronica responded she needed to fill out the paper work and have my report first, but if I cud walk back to the company that wood be good, I told hear I AM hear And I am In pain, she seat hold on then about 4 mints she seat ok, I talk to the doctor tuck some x ray pictures and told me I had 11/2 Broken Boones on my toe, whit good rest they shot Heal in about 8 to 14 weeks if now complication occur.

I went to Trex Picket up the selected winning bidder for the coming project, I then went to shipping and receiving then went to see Veronica filled out the report went to see nick Amicone and told me today is your last day whit the company.

I Have work for MR Amicone for past 6 months half this time I Have Requested safety steel toe boots, for my co worker Gilberto Carrillo and my self first they are to expensive \$80.00 Dlls, then had Veronica locking for more lower Prize Boots, She never fallowed thru, went back over and over answer was no,

I talk to Allen Wolsky, the vice president administrative asst, and Sheered my concern the best answer I cut get, was MR Amicone is your boos, when I tried the vice precedent for a fue Minutes of hear time all I got was mauve, to purchasing talk to Vicky Jackson and Donny Wilder, I expressed the lack of support from MR Amicone

Mr. Amicone tock away my opportunity for growth and income, Based on successful training accomplishments, Facility Management, Business Writing, Electrical safety, laser safety, that was scheduled on 6/03 thru 12/03

Constantly not to use co workers for help.

GRIEVANCE FORM

Employee

Amos Cendali Jr

Date 1/14/04

Department

Facility's

Statement of grievance and aggrieved act(s)

In the Month of Nov 2003 I Requested New Steel toe boots for my co worker and my self. Amicone set fine out how much, on my break I went to Sears in la Jolla I triad a pair they where whiter on the tip of the Boot I ask the lady for the prize they where \$80.00 a pear I mention if Trex steel had the account open she set yes but I needed Permeation for the purchase and credit card and to fill the purchase requisition I went back to work and stopped at the purchasing Dept, and ask

Vicky Jackson and Donny Wilder about sears account and VJ mention the Trouble they had with sears accounting Dept they recommended to get petty cash, sow I ask Jacky Jepson, for a Petty cash then went to see Amicone and told him the prize He Went what, Amicone told me to wait he was going to talk to an ex employee that work for him, that purchased boots much chipper, days went on then I went to see nick, I mentioned the boots Amicone told me Veronica Luna was Lucking for the boots, and then I sow Veronica at the reception and ask fine anything she told me no

Days later ask for the boots and I address the HAZ over the (CVC) Silicone Carbide Dept Amicone wood change the subject, other days wood just say no 11/20/03

Statement of efforts to resolve Grievance I talk to the company president and expressed about the Amicone Lucking in to the Prize for the Boots

I talk to the Company Vice President expressed about Mr Amicone working against me Not with me, when I tried to set an appt, the answer was Maybe

I know the facility compliance and in house Program and I did my part to get Amicone related to are facility

I told Mr Amicone to set an appt with the Vice President Him Self and Me, Amicone set OK, It Never Happened

Just about all the Building personnel Know about this Issue.

In the beginning under Amicone wing Supervision I talk to the vice president about Amicone Refusing training Progression, the answer was his your Boos.

State of California
Department of Industrial Relations
DIVISION OF WORKERS' COMPENSATION

EMPLOYEE'S CLAIM FOR WORKERS' COMPENSATION BENEFITS

If you are injured or become ill because of your job, you may be entitled to workers' compensation benefits.

Complete the "Employee" section and give the form to your employer. Keep the copy marked "Employee's Temporary Receipt" until you receive the dated copy from your employer. You may call the Division of Workers' Compensation at 1-300-736-7401 if you need help in filling out this form or in obtaining your benefits. An explanation of workers' compensation benefits is included on the back of this form.

You should also have received a pamphlet from your employer describing workers' compensation benefits and the procedures to obtain them.

Any general was connected to asset to be into be an expense of the figuration of the

Estado de California Departamento de Relaciones Industriales DIVISION DE COMPENSACIÓN AL TRABAJADOR

PETICION DEL EMPLEADO PARA BENEFICIOS DE COMPENSACIÓN DEL TRABAJADOR

Si Ud. se ha lesionado o se ha enfermado a causa de su trabajo, Ud. tiene derecho a recibir beneficios de compensación al trabajador.

Complete la sección "Empleado" y entregne la forma a su empleador. Quédese con la copia designada "Recibo Temporal del Empleado" hasta que Ud. reciba la copia fechada de su empleador. Si Ud. necesita ayuda para completar esta forma o para obtener sus beneficios, Ud. puede hablar con la Division de Compensación al Trabajador llamando al 1-800-736-7401. En la parte de atrás de esta forma se encuentra una explicación de los beneficios de compensación al trabajador.

Ud. también debería haber recibido de su empleador un folleto describiendo los beneficios de compensación al trabajador lesionado y los procedimientos para obtenerlos.

Employee: Employee:	
1. Name. Nombre. Acros Conda L.	Today's Date. Fecha de Hoy.
2. Home Address. Dirección Residencial. 3. City. Ciudad. State. Estado	. / / / / / / / / / / / / / / / / / / /
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7. Social Security Number. Número de Seguro Social del Empleado	and sim con your representations
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8. Signature of employee. Firma del empleado.	321 10 0001
o. organiza or empayor.	
Employer—complete this section and give the employee a copy in Employer—complete esta sección y déle inmediatamente una copy in the complete esta sección y déle inmediatamente una copy in the complete esta sección y déle inmediatamente una copy in the contract of the co	in al emplease come recise. (Drises Cardonation
9. Name of employer. Nombre del empleador. 1127 10. Address. Dirección. 10455 Pacific Center	Youth San Diego, (A 92121
10. Address. Direction. 10733 7000 The managed ampleador	euro por primera vez de la lesión o accidente. 11/20/03
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. 1.4. Marsa and address of incressor correct or equilities section. How	NY V DIVERTINE DE LA COMMUNICA DE SERVICO O DEFINAD CAMBRIO.
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15. Insurance Policy Number. El número de la póliza del Seguro.	WVA6101471
- 1.C. Ci	del empleador
17. Title. Timbo. Human Keshuves His 18.	Telephone. Teléfono. 858 646-54 59

Employer: You are required to date this form and provide copies to your insurer or claims administrator and to the employee, dependent or representative who filed the claim within one working day of receipt of the form from the employee.

Empleador: Se requiere que Ud. feche esta forma y que provéa copias a su compañía de seguros, administrador de reclamos, o dependientelrepresentante de reclamos y al empleado que hayan presentado esta petición dentro del plazo de un día hábil desde el proposto de labor vido veribido la frense del ampleado.

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U.S. HealthWorks

WORK STATUS REPORT

Name. Last: Condal1 First: Amos Date of Exam: 11/21/03 Case #: 103015938
85#: 551-96-6351 Date of Birth: 11/27/69 Date of Injury: 11/20/03 Claim #:
Employer: TREX ENTERPRISES Contact: VERONICA LUNA Tel.: (858) 646-5300 Fax: 858 646-5581
Claims Administrator: KEMPER INSURANCE GROUP Tel.: (800) 800-7885 Fax:
PATIENT STATUS Since the last exam, this patient's condition has: improved as expected improved, but slower than expected not improved significantly workened been determined to be non-work related DEGNOSES (Include ICD-9 code, if passible)
928.3 CRUSH INJURY TOES DOL 11-20-03 CAC 826.0 FRACTURE/TOE DOL 2-6-03 CAC
TREATMENT FILOSTICA Mich. Chicago Transport T
Start / Continue Therapy:times / week forweeks Other Medications / Supplies Dispensed IBU 800MG/BUDDY TAPE
□ Consultation / Referrel □ Requested / Pending. Specialty □ Work status to be determined by specialist.
Estimated length of treatment is now weeks
WORK STATUS First Aid Case
☐ Return / ☐ Continue to work without restrictions.
Off the balance of this shift only. Then RTW on Full / Modified duty. Re-evaluate work status before next shift.
Off work. Estimated period of total temporary disabilitydays.
Return to work as of 11/21/03 with the restrictions indicated below. Estimated duration of modified duty is
() No work near moving machinery (A) Sit down job.
() No / () Limited use of R / L hand to hrs/day (4) Must wear: () Splint () Immobilizer () Back support () Cage
() No / (4) Limited standing or welking to hre/day (4) Other _POST_OP_SHOE
() No / () Limited overhead work to hrs/day ## Must keep LT FOOT elevated
() No /() Limited stooping and bending to hrs/day () Keep wound/bandage clean and dry
(5) No / () Limited kneeling or equatting to hrs/day /) Must take a minute stratch break every minutes from
() No / () Limited () Lift () Pull () Push () Keyboard / ()
Up to: () 10 lbs () 25 lbs () 50 lbs () lbs () lbs () Other
No climbing
☐ Medical status was discussed with employer representative. Name
IF NO MODIFIED WORK IS AVAILABLE AT PLACE OF WORK, EMPLOYEE SHOULD BE OFF WORK.
DISCHARGE STATUS Patient discharged as cured without ratable disability.
El Patient discharged as permanent and atotionary with ratable disability and/or need for future medical care. A PR-3 to follow.
CINON-INDUSTRIAL. Patient instructed to see physician at own expense.
TREATING PROVIDER
Name ROMANO, JOHN Lic. # G074689 Date of Exam 11/21/03
SpecialtySignature
Skind at 110 Mars College Comment Many Color Openin Datas August 400 Ann

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STATE OF CALIFORNIA Division of Workers' Componsation PRIMARY TREATING F HYSICIAN'S PROGRESS REPORT (PR-2)

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Name. Last: Cen	dali	First: Amos	(Date of Exam:	11/25/03	Case #:10	3015938
55#: <u>551</u>	-96-6351 Uate	or Birth:	69 Date of Inj	ury: 11/20/	03 Cialm #:.	,	
Employer: TREX	ENTERPRISES	Contact:_VER	ONICA LUNA	Tel.:(858	1) 646-5300	Fax: 858	646-5581
Chaims Administra	tor: KEMPER INSURANC	E GROUP		Tel.:(800) 800-7885	Fax:	
PATIENT STATUS Mimproved as a worseped	'	patient's condition hi ut slower than expe teau and no further i	cted	<u> </u>	work status per not anproved siq pean decarmined	initicantly	ork related
DIAGNOSES Ilno	lude ICD 9 code; I possible						
1	ACTURE/TOE DOL	2-6-03					
TREATMENT						•	
	njury Treatment D Start /	Continue Therap	y :times / wee	k for w	reeks 🔲 Other		
	Supplies Dispensed	I/O Pagina Sag	eight.	<u></u>	□ Work state	us to be deter	minus by specialist
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<u>DISCHANGE STA</u>	1US Patient discharged a Patient discharged a NON-INDUSTRIAL.	s permanent and sta	itionary with ratable		or need for futu	ne medical ca	re. A PR-3 to follow
TREATING PROVI	DER				4		
	, TERRENCE	tic (C31826	Oats	of Exam .	11/25/03	
					· · · · · · · · · · · · · · · · · · ·		
•	IW of California - Surrento M	•			A 92121 Tal	(850) 455-0	200
Arrival Time 2:3			ase Time 3:10 PM		L Visit Date 12		

TO IC.

Ill Bother I Affer Shift

STATE OF CALIFORNIA

WORK STATUS REPORT

lame. Last: <u>Cendal1</u> First: <u>Amos</u> Date of Exam: <u>12/04/03</u> Case #: <u>103015938</u>
SS#:
Employer: TREX ENTERPRISES
Claims Administrator: KEMPER INSURANCE GROUP Tel.: (800) 800-7885 Fax:
PATIENT STATUS Since the last exam, this patient's condition has: ☐ work status pending PR2 ☐ improved as expected ☐ improved, but slower than expected ☐ not improved significantly ☐ workened ☐ reached plateau and no further improvement is expected ☐ been determined to be non-work related
DIAGNOSES (Include ICD-9 code, if possible)
928.3 CRUSH INJURY TOES 826.0 FRACTURE/TOE
TREATMENT
☑ Office Visit / Injury Treatment ☐ Start /☐ Continue Therapy : times / week for weeks ☐ Other
Medications / Supplies Dispensed
☐ Consultation /☐ Referral ☐ Requested /☐ Pending. Specialty ☐ ☐ Work status to be determined by speci
Estimated length of treatment is now 4 weeks
WORK STATUS First Aid Case
Return / Continue to work without restrictions.
Off the balance of this shift only. Then RTW on Full / Modified duty. Re-evaluate work status before next shift.
Off work. Estimated period of total temporary disabilitydays.
Return to work as of 12/04/03 with the restrictions indicated below. Estimated duration of modified duty is 7 days.
() No work near moving machinery () Sit down job. () No /() Limited use of R / L hand to hrs/day ⋈ Must wear: () Splint () Immobilizer () Back support () Cage
() No / () Limited disadir / Ethilic to hrs/day () Other POST OP SHOE
() No / () Limited standing of walking to
() No / () Limited stooping and bending to hrs/day () Keep wound/bandage clean and dry
() No / () Limited kneeling or squatting to hrs/day () Must take a minute stretch break every minutes from
() No/() Limited () Lift () Pull () Push () Keyboard / ()
Up to: () 10 lbs () 25 lbs () 50 lbs () lbs () Other SIT AS NEEDED FOR PAIN.
() No climbing
☐ Medical status was discussed with employer representative. Name
IF NO MODIFIED WORK IS AVAILABLE AT PLACE OF WORK, EMPLOYEE SHOULD BE OFF WORK.
DISCHARGE STATUS Patient discharged as cured without ratable disability.
Petient discharged as permanent and stationary with ratable disability and/or need for future medical care. A PR-3 to f NON-INDUSTRIAL. Patient instructed to see physician at own expense.
TREATING PROVIDER
Name ROMANO, JOHN Lic. # G074689 Date of Exam 12/04/03
SpecialtySignature
Issued at: USHW of California - Sorrento Mesa, 5897 OBERLIN DRIVE, SUITE 100, SAN DIEGO, CA 92121 Tel: (858) 455-0200
Arrivel Time 12:40 PM Release Time 2:21 PM Next Visit Date 12/18/03 Time 1:30 PM
Employer Terminated my DOCTORS appt for

November 21, 2003

Amos A. Cendali 1112 Portola Avenue Spring Valley, CA 91977

Dear Amos:

It is with regret that is has become necessary to terminate your employment as of November 21, 2003. The information below outlines the status of your pay and benefits program, which are based on your length of service with the company.

Payroll Status: Your last day of work at Trex Enterprises Corporation is today, November 21, 2003. You will receive a lump sum payment for PTO accrued (27.73 hours) through November 21, 2003. There will be no further PTO accrual beyond your last day worked.

You will not be eligible to receive severance pay in accordance with the Company's severance pay policy, due to willful breach of duty.

Medical, Dental, and Vision Insurance: Coverage continues through November 30, 2003. Beginning December 1, 2003, you have an option to continue your medical, dental, and vision coverage through COBRA for a period of 18 months, provided you pay the monthly premiums. Information and rates regarding COBRA coverage will be sent to you in a separate.

Life and AD & D Insurance: Coverage will cease at midnight on November 21, 2003. A conversion option for your basic life insurance is available through UNUM. If you are interested in this option, please contact Veronica Luna for the proper forms.

Long-Term and Short-Term Disability Insurance coverage's cease at midnight on November 21, 2003. A conversion option is not available.

Trex 401(k) Savings Plan: If you are enrolled in the Trex Enterprises 401(k) Savings Plan, you have the options of continuing to maintain your account with Fidelity, however, if you would like to terminate your account, please contact Fidelity at 1-800-835-5097. Distribution will occur approximately 7-10 business days after your request for Distribution or Deferral of your account to Fidelity.

Company Property: All company property such as: company badge, keys to office and building, credit cards, cellular phone, computer equipment and related software, books, files; etc. must be returned to me today.

Initial(s)

CALIFORNIA . HAWAII . NEW MEXICO . MASSACHUSETTS

November 21, 2003 Page 2 of 2

You agree that you will continue to comply with the provisions of the Business Conduct Policy, a copy of which you previously received and the Company Information and Invention Agreement, which you previously signed.

Please let me know if you have any questions at all in this regard.

Sincerely,

Acknowledged and Agreed,

Director of Human Resources

Atnos Cendali Ir

11/21/03

Amos A. Cendali

Date

DESCRIPTION	HOURS	PAY RATE	MOUNT	DEDUCT. CODE	DESCRIPTION	AMOUNT	7 1 1 1
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						•	CHE
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	TOTAL EA	RNINGS 🖒		TOTAL DE	DUCTIONS C		
IOSS EARN, I	YTD EIC	YTD SOC. SEC.	YTD FED TAX	YTD STAT	E TAX YTD S	DI \	YTD LOCAL
~							

THIS IS A RECORD OF YOUR EARNINGS. PLEASE DETACH AND RETAIN.

Initial(s)

COUNT 2 (3 Pages) Attached evidence supporting the charge the defendant violations knowing there was a probleam whith the Big toe area canceled the medical servises before the up comming Dr appt on 12-18-2003 knowing that there actions will couse more injury whith out medical attention and violating my civil rights. as a direct and proximate couse of the conduct of the Defendant Trex Enterprises Corp Amos Cendali Jr has sufferd and will continue to suffer perminant disavility to my left foot Big toe the defendant Trex Enterprises Corp have violated Amos Cendali Jr Rights to be free from

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U.S. Hearth Work STATUS REPORT Page 27 of 69 WORK STATUS REPORT

lame. Last: Cendal:	<u> </u>	_ First:Amos	Date	of Exam: 12/04/	/03 Case #: 103015938
		of Birth: 11/27/69	Date of Injury	. 11/20/03 Clair	n #:
Employer: TREX EN					300 Fax: 858 646-5581
Claims Administrator: _	KEMPER INSURAN	CR GROUP		Tel.: <u>(800) 800-7</u>	885 Fax:
PATIENT STATUS Sir IX improved as expect IX worsened	ted 🔲 improved, ł	patient's condition has: out slower than expected rteau and no further impre	ovement is expect	not improv	us pending PR2 ved significantly rmined to be non-work related
DIAGNOSES (Include	ICD-9 code, if possible)			
*	INJURY TOES URE/TOE				
TREATMENT					•
Office Visit / Injury	Treatment	Continue Therapy: _	times / week f	or weeks	Other
☐ Medications / Supp	lies Dispensed				
☐ Consultation /☐ Re	eferral Requeste	d / Pending. Specialty		🗆 Wor	k status to be determined by specia
Estimated length of	f treatment is now	4 weeks	•-		
WORK STATUS	First Aid Case				
	e to work without rest				
Off the balance of	this shift only. Then R	TW on Full / Mo	dified duty.	Re-evaluate work star	tus before next shift.
		orary disability		•	
☑ Return to work as a	of <u>12/04/03</u> v	vith the restrictions indica	ted below. Estim	ated duration of modif	fied duty is7 days.
() No work near r	moving machinery	•) Sit down job.		
() No/() Limited	i use of R/L hand to	hrs/day 👂) Must wear: () S	plint () Immobilizer () Back support () Cage
() No/Ø Limited	standing or walking to	hrs/day	⊗ Other _P	OST OP SHOE	
() No/() Limited	overhead work to	hrs/day () Must keep		elevated
() No/() Limited	stooping and bending	to hrs/day () Keep wound/bar	ndage clean and dry	
() No/() Limited	i kneeling or squatting to	hrs/day () Must take a	minute stretch bree	k every minutes from
() No/() Limited	i ()Lift ()Pull ()P	ush .	() Keyboard	/()	
Up to: () 10 l	bs () 25 lbs () 50 lbs	() (bs	Other SIT	as needed for pai	N
() No climbing				·	
☐ Medical status was	discussed with emplo	yer representative. Nam	e		
		•			05 05 W00W
	IF NO MODIFIED V	VORK IS AVAILABLE AT	PLACE OF WORK	, EMPLOYEE SHOULD	BE OFF WORK.
DISCHARGE STATUS	Patient discharged	as cured without ratable (disability.		
				isability and/or need fo	or future medical care. A PR-3 to fo
	-	Patient instructed to see			
•	E ROW INDOOR IN AC.	Tationic matrootog to soo	priyolowir at o	!	
TREATING PROVIDER				!	
J. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				•	
Name <u>ROMANO, JO</u>)HN	Lic. #	G074689	Date of Exam	12/04/03
Specialty		Signature	·		
issued at: , USHW of	California - Sorrento A	lese, 5897 OBERLIN DRI	VE, SUITE 100, S	AN DIEGO, CA 9212	1 Tel: (858) 455-0200
Arrival Time 12:40 PM			Time 2:21 PM		te 12/18/03 Time 1:30 PM
Fmolove	r Tormin	cred my	DACTA	We 6:55	for
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023773861

ST. PAUL NERCURY INSURANCE COMPANY

WVA610147-22A001

Claim Number

WORKER COMP INDEMNITY

Coverage

STRUCK OR INJURED BY

Cause

Date of Ioss:

11/20/03

Questions pleas

(661) 310-3586

TWIN CITIES W.C.

TO 05/25/04 05/12/04 Payment period: FROM INITIAL PERMANENT DISABILITY ADVANCE BASEE 5/12-5/25/04

\$140 Rev. 4-2004 Printed in U.S.A.

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OU	JNT	3. ((19)	Pages)	Attached	the evidance	supporting	the charge
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US Health Works Medical Gre	up, Med Reports, Pages (14)	,
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EVID EXIBITS. (25) a. US HEALTH WORKS MG, (Specifics) Med Rep, date 11-21-03 to WCAB.

EVID EXIBITS. (26) b. US HEALTH WORKS MG. (Specifics) Med Rep. date 11-25-03 to WCAB.

EVID EXIBITS. (27) c US HEALTH WORKS MG, (Specifics) Med Rep, date 12-04-03 to WCAB.

EVID EXIBITS. (28) d. US HEALTH WORKS MG, Trex canceled the scheduled Dr appt 12-18-03

- Date of the medical report 11-21-03 that whent to TREX has ICD Code 826.0 & ICD Code 928.3 recommendes 7 days accommodations

Date of the medical report 11-21-03 that whent to the WCAB

(Mixt DOI:2-6-03 ICD Code Whit DOI: 11-20-03 ICD Code)

this medical report indicates (the report qualifyes as mandatory)

recommendes __ days accommodations

EVID EXIBITS. (25) US HEALTH WORKS MG, Med Rep. date 11-21-03 (Missing X Ray Rep)

Trex Enterprises Corp must have requested special services from US HW MC tailored to the cliant

specifications. Trex Enterprises Corp demands strict proof thereof.

The SDI Inquiery letter & the application specifications of serious willful misconduct justifies it

EVID EXIBIT (X) US Health Works Medical Group, Original X Ray No. (25496) Dated 11-21-2003

UNUM LIFE INSURANCE OF AMERICA.

CERTIFICATE, LTD. POLICY PROIVITIONS.

Any disability which occurs after 6 months from the date your prior claim ended will be treated 27 as a new claim. The new claim will be subject to all of the policy proivitions. LTD-BEN-8 (8 1 200 Pag 17

(AME Byron F. King, MD. Medical Report (ML 104-94-97) DOS: 10-4-2005)

Name. Last: Condali	First: Amos	Date	of Exam: 11/21/	03 Case #: 10	3015938
95#: <u>551-96-6351</u>	Date of Birth: 11/27/6	Date of Injury:	11/20/03 Claim	s:	
Employer: TREX ENTERPRISES	Contact: VERON	ICA LUNA T	el.: (858) 646-53	100 Fax: 858	646-5581
Claims Administrator: KEMPER INS	WRANCE GROUP	r	ot.: (800) 800-76	185 Fax:	
199	n, this patient's condition has: oved, but elower then expecte bed plateau and no further imp	ન	☐ work status ☐ not improve d ☐ been determ	· · · · · · · · · · · · · · · · · · ·	rk zelated
DIAGNOSES (Include ICD-9 code, if po	ossible)				
928.3 CRUSH INJURY TOES 826.0 FRACTURE/TOE	DOL 11-28-030 DOL 2-6-030	:			
TREATMENT					
Office Visit / Injury Treatment		times / week for	r weeke 🏻 🤇	Other	
Medications / Supplies Dispensed					
•	quested / Pending. Special	ty	🗀 Work	status to be determ	nined by specialis
Estimated length of treatment is not	weeks				
WORK STATUS First Aid Case					
☐ Return / ☐ Continue to work withou	at restrictions.				
Off the balance of this shift only. T		-	lo-ovaluate work status	s betwe rest shift.	
Off work. Estimated period of total	• • • • • • • • • • • • • • • • • • • •				
☑ Return to work as of11/21/03	with the restrictions indic	ated below. Estimat	ad duration of modifie	d duty is	days.
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() No / (x) Limited standing or walld	ing to hrs/day	(4) Other POS	ST OP SHOE	· · · · · · · · · · · · · · · · · · ·	
() No / () Limited overhead work to	hre/day	Musikeep LL	FOOT	elevated	
() No / () Limited stooping and ber	nding to hrs/day	() Keep wound/band	age clean and dry		
. 🗱 No / () Limited kneeling or squa	tting to hrs/day		_ minute strotch break	•	
() No/() Limited () Lift () P네	() Push	() Keyboard /	()		
Up to: () 10 lbs () 25 lbs () 50 49 No climbing) (bs () (bs	() Other			- -
Medical status was discussed with e	employer representative. Nar	ΛΘ			
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Pio till 1
Cendaly amos 103-11938 Date: 11-21-03
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USHW of California - Sorrento Mesa

Case # 103015938

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A CENDALI JR

Filed 12/12/2007

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1/14/0413:30-212D1444-LETTERS FROM WC, DATED 121103.. CLAIM IS ON DELAYED. OFF. __

1/13/0407:51-212D3833-8A; VERONICA LUNA; CONFIRMS WCC. DOI 112003

1/13/0407:34-212D3833-1) ISSUE: ER INFORMATION) SOURCE: 2503

) COMMENTS:

ERONICA LUNA; 858.646.5459

MPLOYMENT WAS TERMINATED FOR CAUSE, NOT RELATED TO INJURY

CC: THE ST PAUL

385 WASHINGTON ST

20 PF6 LAST PAGE / PF2 FIRST PAGE 597 PF8 NEXT PAGE / PF7 PRIOR PAGE

te: 6/1/2006 Time: 9:56:14 AM

LAW OFFICES OF BRIAN W. COLLINS, INC. 1980 Orange Tree Lane, Ste. 105
Redlands, CA 92373
(909) 335-7010
Attorneys for Defendant,
Trex Enterprises Corporation

STATE OF CALIFORNIA

WORKERS' COMPENSATION APPEALS BOARD

AMOS CENDALI,

WCAB Case No: SDO 0317134; and SDO 0323292

Petitioner,

VS.

TREX ENTERPRISES CORPORATION; ST. PAUL MERCURY INSURANCE CO., BROADSPIRE

Defendant(s).

ANSWER TO APPLICANT'S
ALLEGATIONS AND SPECIFICATIONS
OF SERIOUS AND WILLFUL
MISCONDUCT OF THE EMPLOYER

COMES NOW, Defendant, Trex Enterprises Corporation (refered to herein as "Trex" or "Defendant"), by and through its attorneys of record, LAW OFFICES OF BRIAN W. COLLINS, INC., and file this Answer to Applicant's Allegations and Specifications of Serious and Willful Misconduct of the Employer (the "Application for Additional Benefits") and would respectfully show the Court as follows:

Defendant denies each and every allegation contained in the Application for Additional Benefits and demands strict proof thereof. Defendant specifically denies any violation of Labor Code Section 4553.

Firthon Dofondont Grow assents that this alless is the

STANE OF CALIFORNIA

PROOF OF SERVICE BY MAIL

COUNTY OF SAN BERNARDINO

I am employed in the aforesaid county, State of California. I am over the age of 18 years and not a party to the within My business address is Law Offices of Brian W. Collins, Inc., 1980 Orange Tree Lane, Suite 105, Redlands, CA 92374. January 4, 2006, I served or caused to be served the foregoing document described as Answer to Allegation of Serious Willful Misconduct on the interested parties in this action.

)

a true copy thereof enclosed in /a sealed envelope(s) [X] addressed as follows:

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Attn: Cynthia Cali

Claim NO. 792-CU-145914, 149148

Post Office Box 15810

Sacramento, CA 95852

| Amos Cendali

1112 Portola Avenue

Spring Valley, CA 91977

Trex Enterprises Corp.

Attn: Nick Amicone, Dir/ H.R.

10455 Pacific Center Court San Diego, CA 92121-4/339

Grey & Prouty (for St. Paul) 40/25 Camino del Rio, ste. 105 San Diego, CA 92108

St. Paul Mercury Insurance P.O. Box 64907 St. Paul, MN 55164-0907

Shelburne Sherr Court Rept. 501 W Broadway, suite 1330 San Diego, CA 92101

- (BY MAIL) I caused such envelope(s) with postage thereon [X] fully prepaid to be placed in the United States mail at Redlands, Valifornia.
- (BY PERSONAL SERVICE) I delivered such envelope(s) by hand [] to the offices of the addressed.
- (STATE) I declare under the penalty of perjury under the [X] laws of the State of California that the foregoing is true and correct.

Executed on January # 2006, at Redlands, California.

I note Amos Cendali's injury was to his left great toe on November 20, 2003, and I note the working diagnoses were:

Comminuted fracture minimally displaced, proximal phalanx left great toe, 2/06/2003, healed.

Fracture distal phalanx left great toe with associated symptoms of sesamoiditis, 2. secondary to the injury of 11/20/2003, persisting and symptomatic.

At the time of my evaluation on June 28, 2004, I opined a foot and ankle specialist should be consulted as to the diagnosis of a sesamoiditis, the known facts of a fracture of the proximal phalanx and distal phalanx of the left great toe, and noted Mr. Cendali had sustained two injuries to his left great toe, with the first on February 6, 2003 and the second on November 20, 2003.

In my report of June 28, 2004, I noted it had been seven months since the injury occurred. I noted Mr. Cendali's current complaint and the physical findings about the left great toe/left forefoot.

I indicated Mr. Cendali was not permanent and stationary for rating purposes as healing was in progress and had not become complete.

I recommended a foot and ankle specialist be consulted which was apparently done. Mr. Cendali was examined by Dr. Sharon Dreeben. Dr. Dreeben recommended a triple-phase bone scan which was performed at her request on March 16, 2005 at Radiology Medical Group and was reported as essentially negative.

I further noted Dr. Dreeben's comment that were the study negative she did not believe there was anything else she would be able to do.

I noted Mr. Cendali was of the opinion his left foot remained unacceptably symptomatic, and he continued to experience pain in the left foot, specifically, the left great toe.

I indicated Mr. Cendali would be best accommodated if he could sit a while, stand a while, and walk a while, and noted he was wearing a steel-toed sneaker with a foot insert of a gel-type material.

I indicated with the information presently known Mr. Cendali should be re-examined by Dr. Dreeben who could give a final recommendation as to whether any additional foot/ankle surgery would be indicated.

I indicated I would be happy to re-examine Mr. Cendali after the consultation with Dr. Dreeben had been completed.

RE: CENDALI, AMOS

October 4, 2005

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REASONS FOR OPINIONS

My opinions are based on a history taken from Arnos Cendali by myself, a review of medical records and special studies regarding his injuries by myself, my personal experience in treating foot and ankle disorders, both conservatively and, when necessary, surgically, and my knowledge of established medical principles regarding the lower extremities and their treatment.

Approximately one hour of my professional time was required to review my entire file on Amos Cendall, review literature pertinent to forefoot and great toe injury, perform necessary research, assemble the material into meaningful form, and to dictate the final report.

Issues of causation and apportionment are addressed.

This report is billed therefore as an ML104-94-97 level of services provided and billed at the current medical/legal rate.

If I can be of any further assistance in this matter, please do not hesitate to contact me.

AFFIDAVIT OF COMPLIANCE:

"in compliance with Labor Code §4628(b), §4628(j) and §5703(a)(2) and Regulation 9795, I declare under penalty of perjury that the information contained in this report and its attachments, if any, is true and correct to the best of my knowledge and belief, except as to information that I have indicated I received from others. As to that information, I declare under penalty of perjury that the information accurately describes the information provided to me and, except as noted herein, that I believe it to be true."

"I further declare under penalty of perjury that I personally performed the evaluation on the date and at the location stated on the face sheet of this report and that, except as stated herein, the evaluation was performed under, and the time spent performing the evaluation, was in compliance with the guidelines, if any, established by the industrial Medical Council or the administrative director pursuant to §5307.6 of the California Labor Code."

"I further declare under penalty of perjury that I have not violated the provisions of California Labor Code §139.3 with regard to the evaluation of this patient or the preparation of this report."

Date of Report:

October 4, 2005

Signed this 17th day of January 2006, in San Diego County California.

Sincerely.

BFK/cmm

St Paul Fire & Marinel Attn: Andrea Primus

BYRON F. KING M.D., INC.

Diplomate of The American Board of Orthopaedic Surgery

Agreed Medical Examiner Qualified Medical Examiner 'ndependent Medical Examiner

October 4, 2005

Hand Surgery Orthopaedic Surgery Arthroscopic Surgery

James B. James, Esq. LAW OFFICES OF GRAY & PROUTY 4025 Camino Del Rio S., Suite 105 San Diego, CA 92108

Brian C. Mitchell, Esq. LAW OFFICES OF MITCHELL & SHEA 1540 6th Avenue San Diego, CA 92101

RE:

CENDALI, AMOS

#37242

EMP: CLM #:

Trex Enterprises Corp. WV A610147122A001

WCAB#:

SDO 323292

DOI:

11/20/2003

DOS:

10/04/2005

AGREED MEDICAL EXAMINER'S SUPPLEMENTAL REPORT (ML104-94-97)

Today, October 4, 2005, I have had the opportunity to review and respond to a request for additional information on Amos Cendali from James B. James, Esq., legal counsel for the defense.

Amos Cendali is represented by Brian C. Mitchell, Esq.

In a letter dated August 11, 2005 and date stamped into my office on August 15, 2005, Attorney James acknowledges my Agreed Medical Examiner's Report of June 21, 2005 and my recommendation that Amos Cendali return to Dr. Sharon Dreeben, a foot and ankle specialist, for follow-up care.

Attorney James also indicates a three-phase bone scan requested by Dr. Dreeben on January 11, 2005 as reported as normal by Dr. Buckley, a radiologist.

Mr. James indicates Dr. Dreeben had indicated should the study be negative there was nothing further that could be done. Mr. James requests that I submit a final permanent and stationary report on Amos Cendali.

In order to do so, I reviewed my file on Amos Cendali including my Agreed Medical Examiner's Reports dated June 28, 2004 and June 21, 2005.

UNUM will repay a benefit for any period of disal___y ring which you are incarcerated.



WHAT IS A PRE-EXISTING CONDITION?

You have a pre-existing condition if:

you received medical treatment, consultation, care or services including diagnostic measures, or took prescribed drugs or medicines in the 3 months just prior to your effective date of coverage; or you had symptoms for which an ordinarily prudent person would have consulted a health care provider in the 3 months just prior to your effective date of coverage; and

- the disability begins in the first 12 months after your effective date of coverage.

WHAT HAPPENS IF YOU RETURN TO WORK FULL TIME AND YOUR DISABILITY OCCURS AGAIN?

If you have a recurrent disability, UNUM will treat your disability as part of your prior claim and you will not have to complete another elimination period if:

- you were continuously insured under the plan for the period between your prior claim and your recurrent disability; and

- your recurrent disability occurs within 6 months of the end of your prior claim.

Your recurrent disability will be subject to the same terms of this plan as your prior claim.



Any disability which occurs after 6 months from the date your prior claim ended will be treated as a new claim. The new claim will be subject to all of the policy provisions.

If you become entitled to payments under any other group long term disability plan, you will not be eligible for payments under the UNUM plan.

CERTIFICATE OF COVERAGE

UNUM Life Insurance Company of America (referred to as UNUM) welcomes you as a client.

This is your certificate of coverage as long as you are eligible for coverage and you become insured. You will want to read it carefully and keep it in a safe place.

UNUM has written your certificate of coverage in plain English. However, a few terms and provisions are written as required by insurance law. If you have any questions about any of the terms and provisions, please consult UNUM's claims paying office. UNUM will assist you in any way to help you understand your benefits.

If the terms and provisions of the certificate of coverage (issued to you) are different from the policy (issued to the policyholder), the policy will govern. Your coverage may be cancelled or changed in whole or in part under the terms and provisions of the policy.

The policy is delivered in and is governed by the laws of the governing jurisdiction and to the extent applicable by the Employee Retirement Income Security Act of 1974 (ERISA) and any amendments. When making a benefit determination under the policy, UNUM has discretionary authority to determine your eligibility for benefits and to interpret the terms and provisions of the policy.

For purposes of effective dates and ending dates under the group policy, all days begin at 12:01 a.m. and end at 12:00 midnight at the Policyholder's address.

UNUM Life Insurance Company of America 2211 Congress Street Portland, Maine 04122

CC ED 4

^^ ED 4 (0/4/0000)

Trex Enterprises Corporation

Your Group Long Term Disability Policy

Policy No. 552549.011

Underwritten by Unum Life Insurance Company of America

Trex Enterprises Corporation

Your Group Life & Accidental Death and Dismemberment Plan

Policy No. 552549.012

Underwritten by Unum Life Insurance Company of America

11

THE JUSTIFICATION OF THE US HEALTH WORKS MEDICAL GROUP PRACTICE.

EVIDANCE EXIBITS. (37) US Health Works Medical Group.

Date 2-6-03 Comminuted fracture 1st Proximal Phalanx, (original yellow receit Case S 66584)

Date 2-6-03 Abnormal Comminuted fracture 1st Proximal Phalanx.

violating the Unum Life Insurance of America LTD proivitions.

EVIDANCE EXIBITS. (37) b DOCTORS FIRST REPORT OF OCCUPATIONAL ILLNES OR INJ

Dated 2-6-03 Abnormal Comminuted fracture 1st Proximal Phalanx.

Diagnostic 826.0 Fracture Toe.

Box Indicating Work Status is the patient able to perform usual work (YES)

15 (NOTE) TTD for 3 Days off work, Trex accommodated my restrictions until I was back to speed.

violating the Unum Life Insurance of America LTD proivitions.

UNUM LIFE INSURANCE OF AMERICA, LTD POLICY.

PROIVITIONS FOR PRE EXISTING CONDITIONS

You received medical treatment, consultation, care or service in the 3 months just prior to your effective date of coverage.

what the intent was to make it look like I had a (occupational illneee) means any (abnormal condit or disorder caused by exposure to environmental factors associated with employment etc.

DARK 100	;
Case 3:07-cv-02 3-LAB-NL- 100 antent File 32/12/2007 Page 48 of 69	
STATE OF CALIFORN	
ES. HealthWorks YELLOW Division of Workers' Compensation of Workers' Co	
MEDICAL GROUTREX ENTERPRISES 66584 AN'S PROGRESS REPORT (PR	1
Patient Last DOS: 2/06/03 DOI: 2/06/03 DOB:11/27/69 Inc.#:	
Patrent. Cender, Amos	
Employer: Case # : 103-009438 Ref # : InjuryFax:	,
Claims Administrator Tel: Fax:	,
REASON FOR SUBMITTING REPORT (Check all that apply. If any box aside from "Other" applies, this report qualifies as mandatory.)	
☐ Significant change in patient's condition ☐ Need for referral or consultation ☐ Info. requested by:	
☐ Significant change in work status ☐ Need for surgery or hospitalization ☐ Discharged ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	
☐ Significant change in treatment plan ☐ Periodic Report (45 days after last report) ☐ Other: / V/S/D	•
PATIENT STATUS Since the last exam, this patient's condition has:	
☐ improved as expected ☐ improved, but slower than expected ☐ not improved significantly ☐ worsened ☐ reached plateau and no further improvement is expected ☐ been determined to be non-work related	
SUBJECTIVE COMPLAINTS (Document and describe significant complaints if this report qualifies as mandatory.)	
	15
see choto	1
See Share	1
OBJECTIVE FINDINGS (Document significant exam findings, lab, imaging, and other diagnostic testing if this report qualifies as mandatory.)	•
C C	
$\alpha^{\prime\prime}$	•
$\frac{1}{\sqrt{20000}}$	h
\mathcal{I}	יליטק
DIAGNOSES (Include ICD-9 code, if possible)	' h C
Commended Floctule C Gleb to Phoximal Pholonx	
Comminuted PLACTURE & GYEND WC 1 POXIMINI 1 MOINNIX	
TREATMENT	
Office Visit / Injury Treatment Start / Continue P. Therapy: times / week for weeks Other Medications / Supplies Dispensed Thunk There & Ong. The Supplies Dispensed Work status to be determined by specific	
at Medications / Supplies Dispensed Thunkther 800 mg. 1#3, Chotalalabil Like all	2
Consultation / Referral Requested Pending. Specialty Work status to be determined by specialty	4
Estimated length of treatment is now 5 - K weeks A-C On Once Buddy Tio in	
WORK STATUS First Aid Case	
Return / Continue to work without restrictions.	
Off the balance of this shift only. Then RTW on D Full / D Modified duty. D Re-evaluate work status before next shift.	
Off work. Estimated period of total temporary disability 3-4 days.	
Return to work as of with the restrictions indicated below. Estimated duration of modified duty is days.	
() No work near moving machinery () Six down job	
() No / () Limited use of R / L hand to hrs/day () Must wear D Splint D Immobilizer D Back support D Cago	2
() No / () Limited standing or walking to hrs/day Other	<u>.</u>
() No / () Limited overhead work to hrs/day () Must keep elevated	
() No / () Limited stooping and bending tohrs/day () Keep wound\bandage clean and dry	
() No / () Limited kneeling or squatting to hrs/day () Must take a minute stretch break every minutes	Į.
	-
() No / () Limited	-
() No climbing	
Medical status was discussed with employer representative	•
IF NO MODIFIED WORK IS AVAILABLE AT PLACE OF WORK, EMPLOYEE SHOULD BE OFF WORK.	
DISCHARGE STATUS Patient discharged from care effective this date.	
PERMANENT AND STATIONARY (E) No (1) Yes as of (1) without permanent work restrictions or ratable factors of	
permanent disability. Therefore, there is no need for future medical care.	
PRIMARY TREATING PHYSICIAN	
I declare under penalty of perjury that this report is true and correct to the best of my knowledge and that I have not violated Labor Code's 139.3.	•
Name Cal. Lic # Date of Exam	-
Name	-
Excecuted at: U.S. HealthWorks / Sorrento Mesa, 5897 Oberlin Drive, Suite 100, San Diego, CA 92121 Tel: (858) 455-9200 • Fax: (858) 455-9044	•
YOUR NEXT APPOINTMENT WITH THE DOCTOR IS: YOUR NEXT A POINTMENT FOR PHYSICAL THERAPY IS:	
O MON O TUE O WED DITHUR OFRI O SAT O MON O TUE O WED O THUR O FRI O SA	
DATE: 1707 OZ ATIME: 7:30 Av C Before / After Shift DATE:	ı

U.S. HEALTHWORKS HEDICAL GROUP

U.S. HEALTHWORKS MEDICAL GROUP, PC

Case# 193-009438

COCTOR'S FIRST REPORT OF TREE ENTERPRISES	10.000.000		·
	KERP	ER THEURANCE GROUP	PLFASE CONC
Con State 7th Park Astronomy States of	Street Addiess F. 6	00 - 187145 B	City times
Business Type 5AM DIEEB 6A 77121	Cut. nings en hi bit	TATION #1 33316 Parts # 0 792145914	Case No
PATIENT NAME (First, Middle, Last)	6. Sex		
Gendali, Angs		7. Onte of 3 Femala Birth 11/27/89	industry
Address: No. and Speel City	Zio	9. Toleghoné Number	<u> </u>
1112 Portols 66. Series Unlled	51577	(517) 469-8045	Courty
Occupation (Epszihe Job File)	,	11 Secial Security Number	Ape
Facilities	·	\$51-96-6351	
In bawini	City	Granty	Haza:c
184% PAULFIC CENTER CT	BAN DIEGO KAS	SAN DIFEN	
Date and hour of injury		14. Date last worked Mo. Day Yr.	Disease
or onset of liness 2/05/83 3:00 PR		2/86/03	
Dale and mour of first	* * * * * * * * * * * * * * * * * * * *	16. Have you (or your office) previously	138349F2#10
examination or realment 2705703 3:50 Pft		treated patient? Yes DNo	
PATIENT, PLEASE DESCRIRE HOW THE ACCIDENT OF EXPOS	URE HAPPENED (Be spec	(ilic)	Cocupation
"PAIN IN LEFT FOOT."			[
			Renum Dale Co
			1
SURRY DULL TIRGLING BURKING, SEUTRITY SET HODEY THE FACTURES CAPCERGATED BY: INCREASED DBJECTIVE: FIRDINGS: ALERT AND BRIENTS I TO CERYMOSIS, SCARS ENGLING DEFORMITY IN FOR TEMBERRESS IN FOOT/AMMIF. RESTRICTIONS TO THE RAMEE OF HOTHOW UNABLE TO DEAR WELCHT ON LESS SMELLING/ECCHYMOSIS OF DISTAL DURSAL FOOT IN AMO 2 WITH HODERATE SEVERE TEMBERMESS TO PALL PROCESSION OF THE PALL PROCESSION AND SUCCESSION OF THE PALL PROCESSION AND SUCCESSION AND CAPILLARY REFILL LESS THAN ISSECTION AND CAPILLARY REFILL LESS THAN ISSECTION AND SUCCESSION AND SU	T FOOT-WHEL CHAIR AREA OF DISIAL META PATION, MODERTE TEND TRE, NATU INTACT, NO	PRODERATE ENIMINE TARSALS 1 ERKESS TO	
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Findings consistent 22 Other condition that with put only statement?	ilin:	11.71 2 200 7 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
TREATMENT RENDERED			
PATIENT MAS EXAMINED AND VITAL SIGHS HERE FOR UP: 136/88. RESP: 26. TEMP: 97.7, ALLERGIES: TETANUS: UNKNOWN IRUPROFEN, ACCIAMINOPHEN. (UP SHOE, GALT TRAINTHE MAS OLSPENSED. REFERRE PATIENT UNICED UNDERSTANDING AFT. AFTERGRE IN SIDE EFFECTS. WORN RESTRICTIONS AND EXPECTED OFF MORE ESTIMATER PATIENTS AND EXPECTED OFF MORE ESTIMATER PATIENTS.	MRCA NEOS: ROME L RUTCHES RUDDY TAPI L 14 BRINGPEDICS ST HSTRUCTIONS AND MEDI PRIIGRESSION DF THE	AST HS POST AT COLLIN TYVVKY	
If further treatment required, specify treatment. \$767 (1814)(PED) If hospitalized as inpatient give hospital name and location.		Enimateo Days 4	Estenace 1 sta
WORK STATUS: Is patient able to perform usual work? E Yea. C. Med Work	No it no, extended re Specify Restriction		, 484,479,474,474,474 A
DALIG OF ORDER OF THE PROPERTY		CA License 6674689 IRS Number 95-4643767 Charles Application 655-470	

ANY FEADN WHO MAKES OF CAUSE STODE MADE, ANY KNOWNEY FACTE OF FRANCIETY MATERIATISM TO MATERIAL.

Case 3:07-cv-02323-LAB-NLS Document 1 Filed 12/12/2007 Page 51 of 69 UNUM was now as a benefit for any period of disal. and during which you are incarcerated.

WHAT IS A PRE-EXISTING CONDITION?

You have a pre-existing condition if:

- you received medical treatment, consultation, care or services including diagnostic measures, or took prescribed drugs or medicines in the 3 months just prior to your effective date of coverage; or you had symptoms for which an ordinarily prudent person would have consulted a health care provider in the 3 months just prior to your effective date of coverage; and

- the disability begins in the first 12 months after your effective date of coverage.

WHAT HAPPENS IF YOU RETURN TO WORK FULL TIME AND YOUR DISABILITY OCCURS AGAIN?

If you have a recurrent disability, UNUM will treat your disability as part of your prior claim and you will not have to complete another elimination period if:

- you were continuously insured under the plan for the period between your prior claim and your recurrent disability; and

- your recurrent disability occurs within 6 months of the end of your prior claim.

Your recurrent disability will be subject to the same terms of this plan as your prior claim.



Any disability which occurs after 6 months from the date your prior claim ended will be treated as a new claim. The new claim will be subject to all of the policy provisions.

If you become entitled to payments under any other group long term disability plan, you will not be eligible for payments under the UNUM plan.

Trex Enterprises Corporation

Your Group Long Term Disability Policy

Policy No. 552549.011

Underwritten by Unum Life Insurance Company of America

(COUNT 5 (5 Pages) Attached the evidance supporting the charge

Enforcing the Unum Life Insurance of America portability policy

The entire outstanding principal and accrued interest shall be immediately due and payable.

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1.7

A Review of UNUM Life Insurance of America Certificates. 2211 Congress St. Portland, Main 04122

ĺ	Trex	Enter	orises	Corr

Your Group Long Term Disibility Policy

Policy No: 5525-49.011

BENEFITS AT A GLANCE

9 Employer Original Plan

Effective Date: August 1, 2000

Policy Number: 552549 011

Eligable Group(s): 121

1.4

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24

All Employees in active employmeant.

WHEN DOUSE YOUR COVERAGE END?

Your coverage under the policy or a plan ends on the earliest of

the date the policy or a plan is cancelled

the date you no longer are in an eligable group.

EVIDANCE EXIBIT (2) Trex Enterprises Corp Termination Letter Dated 11-21-2003

EVIDANCE EXIBIT (5) St Paul Insurance Accepted Liability WC Claim DOF:11-20-2003

ERISA

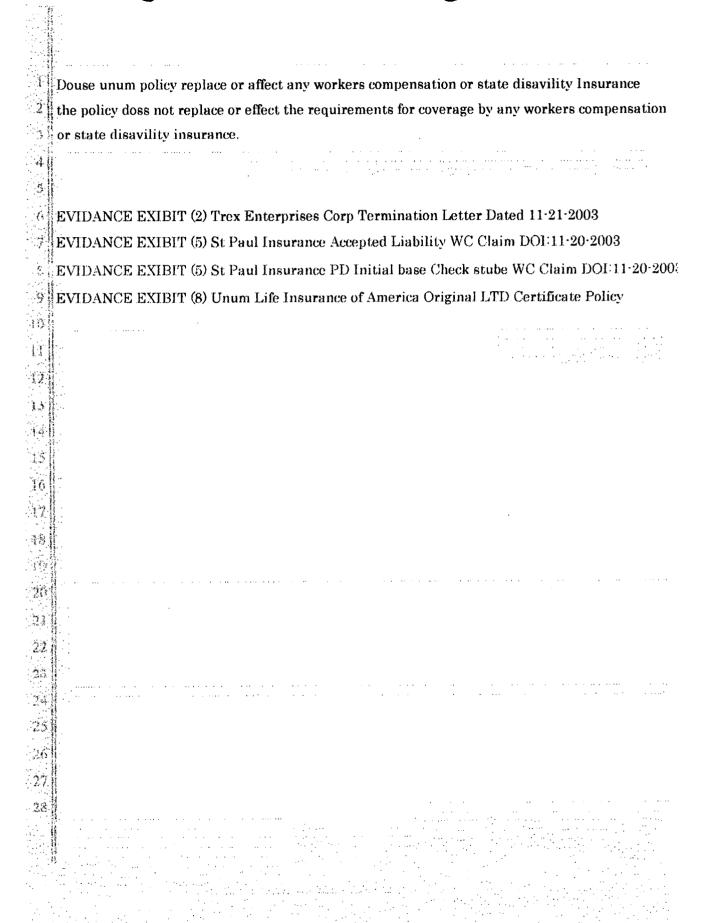
SUMMARY PLAN DESCRIPTION

Plan Identification Number:

26 a. Employer IRS Identification N. 33-0913574

b. Plan N. 505

Plan Year Ends, December 31



A Review of UNUM Life Insuran	ce of America	Certificate of	Coverage.
-------------------------------	---------------	----------------	-----------

Document 1

Trex Enterprises Corp

Your Group Life & Accident Death and Dismemberment Plan.

》。
Policy No: 552549.012

BENEFITS AT A GLANCE LIFE INSURANCE PLAN

Employer Original Plan

9 Effective Date August 1, 2000

10 [Identification Number: 552549 012

Har Eligable Group(s)

334

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. .

All Employees in active employmeant in the united states with the employer

WHEN DOUSE YOUR COVERAGE END?

Your coverage under the Summary of Benefits or plan ends on the earliest of

· the date the Summary of Benefits or a plan is canceled

the date you no longer are in an eligable group

the date your eligable group is no longer covered

the last day of the period for which you made any required contribution. or

the last day you are in active employmeant unless continued due to a labor dispute

57 F or due to a covered layoff or leave of absence or DUE TO AN INJURY or sickness, as

described in this certificate of coverage.

24 ZEVIDANCE EXIBIT (5) St Paul Insurance Accepted Liability WC Claim DOI:11:20:2003

SUMMARY PLAN DESCRIPTION

26 Name of Plan: Trex Enterprises Corp. Policy Number 292000. Identification Number 552549 (

224 Plan Identification Number:

a. Employer IRS Identification N. 33-0913574 b. Plan N. 505. Plan Tear Ends: December 31

29 TYPE OF ADMINISTRATION. Insurer Administrator.

PORTOBLE INSURANCE COVERAGE AND AMOUNTS AVAILABLE

The portable Insurance coverage will be the current coverage and amounts that you are insured for under your Employer's group plan.

However, the amount of portable coverage for you will not be more than:

- the highest amount of life insurance available for employees under the plan, or
- 5x your annual earnings or

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\$750,000,00 from all UNUM group life and accidental death and dismemberment plans combined.

SUMMARY PLAN DESCRIPTION Trex Enterprises Corp 401 (K) Savings Plan

I. Baisic Plan Information Your Employer federal tax identification number is 33:0913574.

B. Distributable Events.

2. Disavility

If you become disabled while you are employed by your Employer or a Related Employer, so that are eligable for Disability benefits under your Employer's Long Term Disability Plan or eligable for Social Security disability benefits, the full value of your Account balance may be distributed to you upon request. You will automatically become 100% vested in your account balance when you become disabled. You may request a Distribution of your Account balance only if you terminate your [26] employmeant with your Employer or Related Employer.

Case 3:07ccv-02323-LAB-NLS K. Gray n P. Welch, Inc. B. James a Sobaffner, Inc. ates B. Hazen shen M. Bereet ny M. Dixon lcolm D. Schick

n R. Bauks, Inc.

mifer A. Haber

nk M. Judzio

rid J. Mitchell

inh Le Kwan

sid J. Denrahki

oph A. Hernandez.

Kelly J. Harf Roger A. Car Christopher L. Herritt Diene L. Cray Daniel R. Brown Christopher Cooley

Lyone Pearson Houry

G. Bruce Sutherland

Thomas E. Mullen

David J. Gittelman

Dawn C. Nelms

Joanne Marecek

Jill S. Grathwohl

SAN DIEGO OFFICE 4025 CAMINO DEL RIO S. SUITE 105 SAN DIEGO, CA 92108

PHONE (619) 521-2660 FAX (619) 521-2655

EMAIL gpsandiego@grayandprouty.com

www.grayandprouty.com

May 23, 2006

:

:

inice N. Hunter Rosa M. Hernandez Ronald J. Zappelil Tracy Spatevant Jiff M. Klein Andrew J. Blackburn Jason P. Williams Tiffany A. Boyland Michael McConville Maureen A. Terheyden Jeff M. Shahni Robin R. Homer J. Wellington Glover

Robert L. Banfield

A PROFESSIONAL CORPORATION 12/12/2000 Ten L. Williage 58 of 69 avid W. Tate Barry A. Seperatein Devid R. Hum Peter E. Currenings C. Geoffrey Altred David M. Murphy ' Zahra Khoury Karen L. Anderson

> Of Counsel James C. Hazan * Liverand in Hawaii ** Licensed in Nevada + Licensed in New York ++ Licensed in New Jersey

Dr. Curt Thomas, D.P.M. 5525 Grossmont Center Drive. 3rd Floor La Mesa, California 91942

Re:

Employee

Amos Cendali

Employer

Trex Enterprises SDO 0323292

Case Number Claim Number

WV A610147122A001

Dear Dr. Thomas:

Gehring C. Prouty (1947 - 1998)

It is our understanding that you are scheduled to provide a treatment consult for Mr. Amos Cendali on May 23, 2006 at 8:30 a.m. on his Workers' Compensation claim. You may recall that the appointment was rescheduled by Mr. Cendali, with the original appointment being scheduled to take place on May 4, 2006.

By way of history, Mr. Cendali injured the same toe on his left foot on two (2) separate occasions, February 6, 2003 and November 20, 2003. Our office represents the defendants, St. Paul Mercury Insurance Company, for the November 20, 2003 accepted injury to applicant's left foot.

Enclosed is a copy of our entire medical file to date.

BACKGROUND INFORMATION/MEDICALS:

February 6, 2003 Claim: A.

The applicant treated primarily with Dr. Romano at US Healthworks, as well as Dr. Serocki. Dr. Serocki issued a March 21, 2003 permanent and stationary PTP report releasing the

SANTA ANA-ORANGE (714) 558-3751 FAX (714) 973-4735

KIVERSIDE (951) 276-8750 FAX (951) 276-8392

NEVADA (702) 474-4856 FAX (202) 474-4857 (323) 525-3170 PAX (323) 825-3180

REDDING (530) 246-9061 FAX (530) 246-0781

SAN TRANCISCO 450) 246-1440 FAX (650) 246-1441

SAN DIEGO-CIVIL (619) 718-9790 FAX (619) 718-9797

HAWAIL (808) 523-5528 FAX (888) 523-7924

FRESNO (599) 243-4390 FAX (559) 243-4399

POMONA (909) 623-9966 FAX (989) 623-9936

SACRAMENTO (916) 419-4662 FAX (916) 419-6663

GROVER BEACH (885) 786-4050 FAX (805) 786-0131

PETALLIMA (707) 766-1525 FAX (707) 766-2593

SANTA BARBARA (805) 565-2059 FAX (885) 565-2069 SALINAS

PASO BOBLES (805) 139-8863 FAX (885) 139-5621 (B31) 444-7736 PAX (831) 444-7746

SUMMURARY OF PROSECUTION CHARGES,

2 3

Count 1. Charge, Gov 12926.1 (e) & Civil Code 54 (b) (1) (c)

4

- The willful failure knowing the legislature affirms the importance of the interactive process between the injured worker and the employer in determining a reasonable accommodation, as this

requirement has been articulated by the Equal Employment Opportunity Commission in its

interpretive guidance of the American with Disabilities Act of 1990.

(NOTE) The complaint whit the DEFH claim indicates to also charge whit the EEOC Mr Cendali. was not a where there suppost to be filed automaticly, EEOC & DEFH.

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Count 2. Charge Civil Code 51.

11. 12

(a) This section shall be known, and may be cited, as the Unruh Civil Rights Act.

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All persons within the jurisdiction of this state are free and equal, and no matter what there Disav are entitled to the full and equal accommodations, advantages, facilities, priviliges, services in all

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business establishments of every kind whatsoever.

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(c) This section shall not be construed to confer any right, privilege on a person that is condition 17 || limited by law that is applicable alike to persons of every disavility.

(e) For porposes of this section: (1) (f)

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20 Count 3. Charge Any person who alters or mofifies the medical record of any person, with fraudule

Intent, & who, with fraudulent intent, creates any false medical recored is subject to Criminal & (

penaltys. 22

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- Trex Enterprises Corp 401 (K) Savings Plan, Summary Plan Description, Binds all Participants

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Employers, former Emplotees, and their Beneficiaries.

25 26 Unum Life Insurance of America. Income Protection Claim Form binds the employer & the physic including the employee.

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PAGE 2 of 2

Count 4. Charge Any person who alters or mofifies the medical record of any person, with frauce Intent, & who, with fraudulent intent, creates any false medical record is subject to Criminal penaltys.

5 Count 5...

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Enforcing the unum life insurance of america portability policy contract.

INVESTIGATING AGENCY, The Department of Employment Fair & Housing.

Superciding Notification right to sue notice, Notice right to sue letter

Master remedys provided for violations of california civil code 51, 54, Intitles Mr Cendali jr

to recover for each offence for the actual damages and any amount as may be

determined by jury, or the court sitting without a jury, up to a maximum of three times the am

of actual damages but in no case less than one thousand dollars (\$1,000),

I Certify, that chainges have been made & aditional Information is included & I declare under of perjury under the law of the state of california that the forgoing is thru & correct of perjury under the law of the state of california that the forgoing is thru & correct executed on 8-24-2007 at San Diego, California.

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PLAINTIFF AMOS CENDALI JR

en

DATE 8-24-2007

PAGE 1 of 2

SUMMURARY OF PROSECUTION CHARGES,

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Count 1. Charge. Gov 12926.1 (e) & Civil Code 54 (b) (1) (c)

The willful failure knowing the legislature affirms the importance of the interactive process between the injured worker and the employer in determining a reasonable accommodation, as this requirement has been articulated by the Equal Employment Opportunity Commission in its

interpretive guidance of the American with Disabilities Act of 1990.

(NOTE) The complaint whit the DEFH claim indicates to also charge whit the EEOC Mr Cendali was not a where there suppost to be filed automaticly. EEOC & DEFH.

Count 2. Charge Civil Code 51.

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All persons within the jurisdiction of this state are free and equal, and no matter what there Disav are entitled to the full and equal accommodations, advantages, facilities, priviliges, services in all business establishments of every kind whatsoever.

(c) This section shall not be construed to confer any right, privilege on a person that is condition limited by law that is applicable alike to persons of every disavility.

(e) For porposes of this section: (1) (f)

Count 3. Charge Any person who alters or mofifies the medical record of any person, with fraudule Intent, & who, with fraudulent intent, creates any false medical recored is subject to Criminal & (penaltys.

· Trex Enterprises Corp 401 (K) Savings Plan, Summary Plan Description, Binds all Participants Employers, former Emplotees, and their Beneficiaries.

Unum Life Insurance of America, Income Protection Claim Form binds the employer & the physic including the employee.

PAGE 2 of 2

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C %.5 II	ase 3:07-cv-02323-LAB-NLS	Document 1	Filed 12/12/2007	Page 63 of 69
4			T.	
2	Amos Cendali Jr 1112 Portola Av			
3	Spring valley CA 91977			
4	(619) 469-6045			
5:	Attorney, Propia Persona.			
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6 7	SUPERI	OR COURT OF	THE STATE OF CA	ALIFORNIA
8	OF	THE COUNTY	OF SAN DIEGO	
9		-		
10	AMOS CENDALI JR		Title, Right to sue	for Disavility Discrimination
11	PLAINTIFF		DEFH, E200405D	0384-00-р
12			Case No. GIC8673	39
13	vs		Complaint filled J	une 12 2006
14	TREX ENTERPRISES CORP		Assiggned to The	Hon Jeffrey B. Barton.
15	DEFENDANT		Date. 12-12-2007	Trial (Y)
16				T TO A MYON
17			TRANSFER APP	
18		1		LUME I & VOLUME II
19			IN THE MATTER	
20				REX ENTERPRISES CORP
21 22			A60534	
23	NOTICE San Diego County S	unarior Court 3	30 West Broadway S	SD 92101 Honorable Jeffrey
24	NOTICE, San Diego County Superior Court 330 West Broadway SD 92101 Honorable Jeffrey Barton, Trex Enterprises Corp 10455 Pacific Center Court, San Diego CA 92121, (858) 646-5			
25	Sheppard Mullin Richter & Hampton LLP, Attorneys at Law, 501 West Broadway 19th floor			
26	San Diego CA 92101, (619) 33			
	United States District Court, Southern District Of Californi, a Office Of The Clerk, Edward J.			
28	Federal Building, 880 Front S			
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-	Case 3:07-cv-02323-LAB-NLS Document 1 Filed 12/12/2007 Page 64 of 69 mos Cendali Jr request to Honorable Judge Jeffrey B. Beton Dep 69 to grant the	
.∥.	mos Cendali Jr request to Honorable Judge Jeffrey B. Description	
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3	emoval and transfer the original court me. Complaint Filed: June 12, 2006 Volume I & II In The Matter of (Cendali Jr vs Tre	
4	Enter-r5ses Corp, Case No. GIC867339	
5	A60534	
6	and the second s	
7	to United States District Court, Southern District Of Californi, a Office Of The Clerk)1
8	Todayal Ruilding, 880 Front St, Room 1200 and	
9	Edward J. Schartz Federal Bunding, 557 W Samuel Hamrick Jr. Clerk of Court (519) 557-5600 Fax (619) 702-9900	
10	Fed Civil Dep.	
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12	The Superior Court Civil Dep 69 Honorable Judge Jeffrey B. Barton Dep 69	ation.
13	The Superior Court Civil Dep 69 Honorable stages to the coordinate the removal, transfer must indicate whether the action remains part of the coordinate the removal, transfer must indicate whether the action remains part of the coordinate the removal.	:
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	25 Plaintiff, Amos Cendali jr Date. 12-12-200	フ
	Date. 12-12-200	' /
	27	

Amos Cendali Jr 1112 Portola Av 3 | Spring valley CA 91977 (619) 469-6045 4 Attorney, Propia Persona. 6 SUPERIOR COURT OF THE STATE OF CALIFORNIA OF THE COUNTY OF SAN DIEGO 9 Title, Right to sue for Disavility Discrimination. AMOS CENDALI JR DEFH, E200405D0384-00-p **PLAINTIFF** 11 MOTION TO PROSECUTE 12 WILLFULY COMMITING VIOLATION VS 13 OF PUBLIC POLICY, 51 & 54. TREX ENTERPRISES CORP 14 Case No. GIC867339 DEFENDANT 15 Assiggned to The Hon Jeffrey B. Barton. 16 Complaint filled June 12 2006 17 Trial by Jury (Y) Jury Dep Lien. (Y) 18 Trial Date. 19 20 PROOF OF SERVICE 21 22 23 24 26 27

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STATE OF CALIFORNIA, COUNTY OF SAN DIEGO

PROOF OF SERVICE

3 On 12-12-2007 I

On 12-12-2007, I Amos Cendali Jr filed & served the following documents described as

TRANSFER APPLICATION, COURT FILE VOLUME I & VOLUME II

IN THE MATTER OF CENDALI JR vs TREX ENTERPRISES CORP

A60534, CASE No. GIC867339. on the interested party(ies) in this action

by placing true copies thereof enclosed in sealed envelopes & or packages

addressed as follows:

Superior Court of Cal, County of SD, Hall of Justice 330 West Broadway SD CA 92112

12 Trex Enterprises Corp 10455 Pacific Center Crt, SD CA 92121

13 Sheppard, Mullin, Richter & Hampton LLP, 501 West Broadway 19th F, SD CA 92101.

United States District Court, Southern District Of Californi, a Office Of The Clerk, Edward

Federal Building, 880 Front St, Room 4290. San Diego Cal 92101-8900

W Samuel Hamrick Jr. Clerk of Court (519) 557-5600 Fax (619) 702-9900

BY MAIL: I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. postal service on that same day with postage thereon fully prepaid at San Diego, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

BY OVERNIGHT DELIVERY: I served such envelope or package to be delivered on the same day to an authorized courier or driver authorized by the overnight service carrier to receive documents, in an envelope or package designated by the overnight service carrier.

BY HAND DELIVERY: I caused such envelope(s) to be delivered by hand to the office of the addressee(s).

STATE: I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Amos Cendali Jr

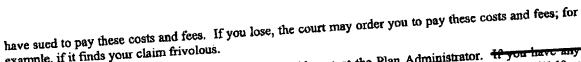
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SJS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS		DEFENDANTS	7 000 1.2 04490).O _{C1} nu O	
Cendali Jr Amos A.			70FC 223P2 19:12		
• • •	of First Listed Plaintiff San Diego KCEPT IN U.S. PLAINTIFF CASES)		AR. U.S. DISTRICT CO MERCHICHIESTE COMPETENCIAN ALLE (IN U.S. PLAINTIFF CASES OF D CONDEMNATION CASES, US INVOLVED.	OUSTED DIEGO ONLY) SEE THE LOCATION OF THE ST EPUT Y	
(a) A	A II	Attorneys (If Known)			
	Address, and Telephone Number) r, US Address 1112 Portola Av, Spring V				
	5 & TIJUANA B.C. 6-60-70-86				
	ICTION (Place an "X" in One Box Only)	III. CITIZENSHIP OF P	RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff and One Box for Defendant)	
U.S. Government Plaintiff	3 Federal Question (U.S. Government Not a Party)		FF DEF 1 Incorporated or Pri of Business In This	PTF DEF incipal Place	
2 U.S. Government	₹ 4 Diversity	Citizen of Another State	2 Incorporated and F		
Defendant	(Indicate Citizenship of Parties in Item III)	1 01112111 01 2003111	of Business In A		
IV. NATURE OF SUIT	(Place an "X" in One Box Only)	Foreign Country			
CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES	
110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle 355 Motor Vehicle Product Liability 360 Other Personal Injury CIVIL RIGHTS PRISONER PETITIO 441 Voting 442 Employment 443 Housing/ Accommodations 444 Welfare 445 Amer. w/Disabilities Other 440 Other Civil Rights PERSONAL INJUR 362 Personal Injury Product Liability 363 Property Damage Property Damage Product Liability 371 Truth in Lending 385 Property Damage Product Liability 376 Other Personal Property Damage Product Liability 377 Truth in Lending 378 Other Fersonal Property Damage Product Liability 379 PRISONER PETITIO 370 Motions to Vacc Sentence Habeas Corpus: 530 General 535 Death Penalty 550 Civil Rights	620 Other Food & Drug 625 Drug Related Scizure of Property 21 USC 881 630 Liquor Laws 640 R.R. & Truck 650 Airline Regs. 660 Occupational Safety/Health 690 Other LABOR 710 Fair Labor Standards Act 720 Labor/Mgmt. Relations 730 Labor/Mgmt. Reporting & Disclosure Act 740 Railway Labor Act 790 Other Labor Litigation 791 Empl. Ret. Inc. Security Act	422 Appeal 28 USC 158 423 Withdrawal 28 USC 157 PROPERTY RIGHTS 820 Copyrights 830 Patent 840 Trademark SOCIAL SECURITY 861 HIA (1395ft) 362 Black Lung (923) 863 DIWC/DIWW (405(g)) 364 SSID Title XVI 865 RSI (405(g)) FEDERAL TAX SUITS 870 Taxes (U.S. Plaintiff or Defendant) 871 IRS—Third Party 26 USC 7609	400 State Reapportionment 410 Antirust 430 Banks and Banking 450 Commerce 460 Deportation 470 Racketeer Influenced and Corrupt Organizations 480 Consumer Credit 490 Cable/Sat TV 810 Selective Service 850 Securities/Commodities/Exchange 875 Customer Challenge 12 USC 3410 890 Other Statutory Actions 891 Agricultural Acts 892 Economic Stabilization Act 893 Environmental Matters 894 Energy Allocation Act 895 Freedom of Information Act 900 Appeal of Fee Determination Under Equal Access to Justice 950 Constitutionality of State Statutes	
V. ORIGIN Original Proceeding Place an "X" in One Box Only 3 Remanded from Appellate Court 4 Reinstated or Reopened 5 Transferred from another district (specify) 6 Multidistrict Litigation 7 Magistrate Judgment 1 Multidistrict (specify) 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Multidistrict (specify) 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Multidistrict (specify) 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Multidistrict (specify) 1 Multidistrict (specify) 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Multidistrict Litigation 1 Multidistrict Litigation 1 Multidistrict Litigation 1 Multidistrict (specify) 1 Multidistrict Litigation 1 Mult					
VIII. RELATED CASE(S) IF ANY (See instructions): JUDGE Sup Court Civil Hon Jeffrey B. Barton DOCKET NUMBER A60534					
DATE	SIGNATURE OF A	TTORNEY OF RECORD			
12-11-200 FOR OFFICE USE ONLY	7 Amos	Cendahi	<u>r</u>		
	AMOUNT APPLYING IFP	. JUDGE_	MAG. JU	DGE	



If you have any questions about your Plan, you should contact the Plan Administrator. If you have any questions about your rights under EMSA, you should contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue 19. W., Washington, D.C. 20210.

XII. Services and Fees

Fees and expenses charged under your Account will impact your retirement savings, and fall into three basic categories. Investment fees are generally assessed as a percentage of assets invested, and are deducted directly from your investment returns. Investment fees can be in the form of sales charges, loads, commissions, 12b-1 fees, or management fees. You can obtain more information about such fees from the documents (e.g., a prospectus) that describe the investments available under your Plan and from Appendix A: Investment Options. Plan administration fees cover the day-to-day expenses of your Plan for recordkeeping, accounting, legal and trustee services, as well as additional services that may be available under your Plan, such as daily valuation, telephone response systems, internet access to plan information, retirement planning tools, and educational materials. In some cases, these costs are covered by investment fees that are deducted directly from investment returns. In other cases, these administrative fees are either paid directly by your Employer, or are passed through to the participants in the Plan, in which case a recordkeeping fee will be deducted from your Account. Transaction-based fees are associated with optional services offered under your Plan, and are charged directly to your Account if you take advantage of a particular plan feature that may be available, such as a Plan loan. For more information on fees associated with your Account, refer to your quarterly Account statement or speak with your Plan Administrator.

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denial, the pertinent reference to the provisions of the Plan, a description of additional material or information required and why it is required, and information about the steps that must be taken to submit a request for review.

Review Procedures 2.

You or your Beneficiary may appeal the denial of your claim within 60 days after the date which you ruccive a denied claim. If you wish further consideration of your claim, you must file a written request for review with the Plan Administrator and include any pertinent documentation. The Plan Administrator shall make a decision on your claim and will notity you in writing within 60 days after receipt or within 120 days it there are special circumstances that may require an extension of time to process the request. If a decision on review is not made then the claim will be considered denied.

Statement of ERISA Rights

As a Participant in the Plan, you are entitled to certain rights and protections under ERISA. ERISA provides that all Plan Participants shall be entitled to:

- Examine, without charge, at the Plan Administrator's office and at other specified locations such as worksites and union halls, all documents governing the Plan, including insurance contracts and collective bargaming agreements, and a copy of the latest annual report (Form 5500 Series) filed by the Plan with the U.S. Department of Labor.
- . Obtain, upon written request to the Plan Administrator, copies of documents governing the operation of the plan, including insurance contracts and collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and updated Summary Plan Description. The Plan Administrator may make a reasonable charge for the copies.
- Receive a summary of the Plan's annual financial report. The Plan Administrator is required by law to furnish each Participant with a copy of this Summary Annual Report each year.
- Objain a statement telling you whether you have a right to receive a benefit under the plan at normal retimement age (age:65) and if so, what your benefits would be at normal retirement age if you stop working under the Plan now. If you do not have a right to a pension, the statement will tell you how many more years you have to work to get a right to a pension. This statement must be requested in writing and is not required to be given more than once every twelve (12) months. The Plan must provide the statement free of charge.

illi addition to creating rights for Plan Participants, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plan. The people who operate your Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of you, other Plan Participants and Beneficiaries. No one, including your Employer, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a pension benefit or exercising your rights under ERISA

If your claim for a pension benefit under the Plan is denied, in whole or in part, you must receive a written explanation of the reason for the denial. You have the right to have the Plan review and reconsider your claim. Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request materials from the Plan and do not receive them within 30 days, you may file suit in a liederal court. In such a case, the court may require the Plan Administrator to provide the materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the Plan Administrator.

If you have a claim for benefits that is denied or ignored, in whole or in part, you may file suit in a state or Federal court. In addition, if you disagree with the Plan's decision or lack thereof concerning the qualified status of a domestic relations order, you may file suit in ledural court. If it should happen that Plan fiduciaries misuse the Plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you